



City of Seattle

Michael Patrick McGinn, Mayor

Seattle Office for Civil Rights

Julie Nelson, Director

April 5, 2011

TO: Councilmember Bruce Harrell, Chair
Energy, Technology and Civil Rights Committee

FROM: Julie Nelson, Director, Seattle Office for Civil Rights
Eleazar Juarez-Diaz, Co-Chair, Seattle LGBT Commission
Brad Hoover, Co-Chair, Seattle LGBT Commission

SUBJECT: **Presentation 4/20/11 of Seattle LGBT Commission 2011 Work Plan**

Thank you for scheduling time with your committee on Wednesday, April 20, 2011 to review the Seattle LGBT Commission (SWC) 2011 Work Plan.

The LGBT Commission's top priority in 2011 is to gather further data and complete our analysis of 2010's Snapshot Seattle LGBT Community Survey, and to present an LGBT Community Needs Assessment to City Council and Mayor's Office by June 30. As part of this process, we have scheduled a series of outreach events in April / May with communities of color, transgender, homeless, youth, and elderly community organizations to ensure that issues faced by these communities are accurately reflected in the report. The Needs Assessment is intended as an important milestone for continued conversation and collaboration involving the Commission, Mayor's Office, Council, City departments, and community stakeholders.

The Commission also is working to fill current vacancies, implement diversity and leadership training for the Commission and collaborate with other commissions on a letter in support of paid sick days for all Seattle residents. In addition, we continue to address other items in our 2011 work plan through the work of our three committees: Government Relations, Programs and Outreach, and Internal Affairs.

Government Relations

- Strengthen ongoing communication with City Council and Mayor's Office.
- Support SOCR's presentation of LGBTQ training to City departments in 2011-12.
- Formalize an internal process for providing input regarding potential City and state legislation.
- Work to align Commission goals with City's biennial budget process.
- Participate in SPD LGBTQ Advisory Council.
- Educate City departments about Resolution 31244 (to support Seattle's LGBT community).

Programs and Outreach

- Address safety (including youth safety) with concrete action items developed through survey results.
- Conduct outreach to a diverse community on LGBT issues.
- Strengthen use of social media as a community outreach and engagement tool.

Internal Affairs

- Recruit new commissioners as needed and provide orientation.
- Commissioner liaison activities.
- Draft and implement a communications plan for the Commission.

We look forward to meeting with you on Wednesday, April 20, 2011 to discuss our 2011 Work Plan. A full version of the plan is attached. For more information prior to our meeting, please contact Marta Idowu at 206-684-4540 or marta.idowu@seattle.gov.